



A CAREER WITH NO BOUNDARIES.

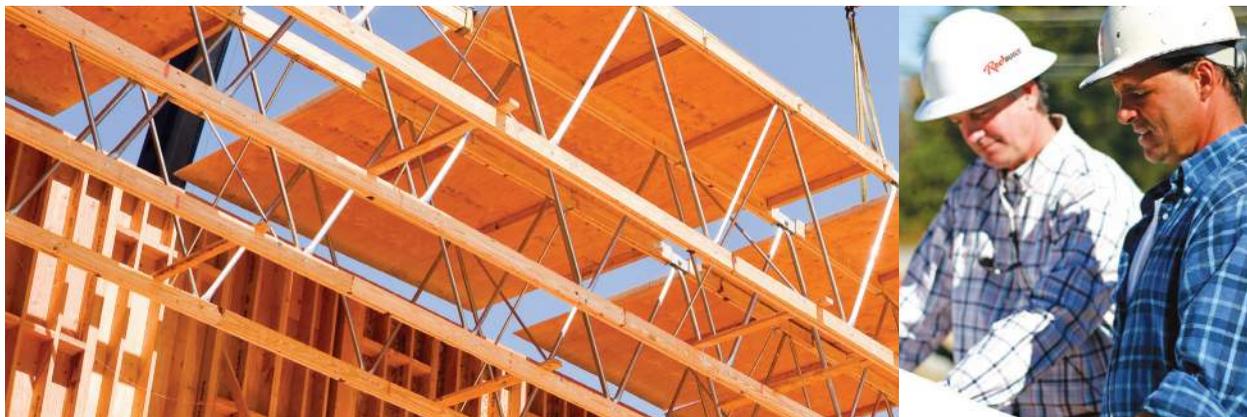
**GET THE CHALLENGING CAREER YOU WANT WITH THE
WORK/LIFE BALANCE YOU NEED.**



RedBUILT™ is a leader in the design, manufacture and support of proprietary engineered wood products. We provide structural systems and services to the framers, general contractors, architects, and structural engineers who build light-frame commercial structures. Headquartered in Boise, Idaho, RedBUILT operates four manufacturing plants and design centers with sales offices across America.

But this doesn't even begin to tell the story.

www.redbuilt.com



You're not one to settle. Neither are we.

Service and innovation have always been the driving force behind RedBuilt since our founding in 1960. We take great pride in providing our customers with an ever-evolving array of services that help them increase their efficiency on and off the job site.

Nothing builds a career like engineered wood.

A career at RedBuilt is unlike any you'll find at a conventional engineering or construction firm. Here are a few of the things that make our company such a unique place to work:

- » **Immediate impact:** Forget about "earning your stripes." At RedBuilt, you'll have the opportunity to make a difference from Day One and advance quickly.
- » **Exposure to more projects:** You'll be a part of dozens of our clients' projects every year, building your experience meeting a huge range of challenges.
- » **More career paths:** We offer you more ways to leverage your engineering education, from design to sales to manufacturing. Our associates typically start in one area and migrate to one or more areas over the course of their careers, all with ongoing support and technical training from RedBuilt.
- » **Serious work/life balance:** Yes, we work hard, but we also understand the importance of having a full life outside of the office. We think better when we're happy.
- » **More flexibility:** Whether it's the ability to leave early to sneak in a run before sunset or stay home with a sick child, everyone needs flexibility. We get it.
- » **A culture of collaboration and openness:** Working closely with other talented people is how we work best. We also believe every associate should know how the company is performing and be able to ask questions of senior leadership.

Available Positions:

Technical Sales Trainee

This position is the stepping stone into a Technical Sales Representative position. Technical Sales Reps are the key players on a sales team anchored in both integrity and enthusiasm. You will forge long-lasting relationships in the local construction community as you develop opportunities for RedBuilt™.

Summer Intern

We are currently seeking a summer intern to support our engineered wood products commercial business. The intern will work under the direction of Professional Engineers and will be primarily responsible for structural analysis and product design using proprietary engineering software, producing and reviewing shop drawings and creating material lists. The job function also includes working directly with contractors, architects and engineers. Cross training opportunities exist in our industrial and corporate engineering functions.

Civil Engineer In Training - Structural Emphasis

We currently have technical positions open for talented individuals who want to be part of this dynamic, fast-paced environment. This is your opportunity to work for a company with a culture that provides access to all levels of the organization. Engineering plays a key role in the success of our business, giving you multiple opportunities for advancement depending upon performance and professional goals.

Design Technician

We currently have technical positions open for talented individuals who want to be part of this dynamic team. Our design technicians play a key role in the design of every product solution for every sale. They are experts in not only structural design and RedBuilt™ products, but in clear communication of product and installation requirements.

OUR LOCATIONS

- » Boise, ID
- » Hillsboro, OR
- » Chino, CA
- » Delaware, OH
- » Stayton, OR

Ready to start?

We're always looking for good people. To learn more about career opportunities at RedBuilt, please call 866-859-6757, email careers@redbuilt.com, or visit www.redbuilt.com.



Our Values

Safety and Integrity in Everything We Do

Our associates are committed to safety, honesty, ethical behavior, and keeping our commitments.

Unsurpassed Customer Service

We are committed to providing value to our customers on each and every project.

Associate Driven

Our associates are respected and empowered to create a company that embraces individual accountability and ownership for business results.

Innovation and Continuous Improvement

Our customers expect us to be better today than we were yesterday. We encourage associates to find innovative solutions that enable us to compete and grow.

Product and Service Excellence

We demonstrate unyielding integrity in the design, manufacture, and proper application of our company's products and services.

Community Involvement

We're proud to support the communities in which we live and work. RedBuilt associates volunteer for and donate to many important organizations, including:

Project Lead the Way (PLTW)—To address the growing demand for a skilled workforce, RedBuilt is partnering with PLTW to foster STEM education in K-12 schools across the country. PLTW engages students in hands-on activities and projects; empowers them to solve real-world challenges; and inspires them to re-imagine how they see themselves.

More at www.PLTW.org.

Create Common Good (CCG)—CCG is a nonprofit social enterprise whose goal is to empower adults with barriers to employment through foodservice training and job placement assistance. Barriers to employment like previous incarceration, domestic violence, immigration, or addiction are overcome by building confidence through job training.

More at www.createcommongood.org.



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