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Plant Manager Position - RedBuilt, LLC

Reports To:	VP Operations	Location:	Delaware, OH
FLSA Classification:	Exempt		

RedBuilt™ is a leading engineered wood products, structural components and construction systems supplier to the commercial construction industry across North America. Our continued reputation for unparalleled customer service and support goes back over 50 years.

And we're growing.

Summary:

The RedBuilt™ manufacturing plant in Delaware, OH produces engineered wood trusses, prefabricated wall panels, structural steel frames and assembles job packages for delivery.

The Plant Manager is primarily responsible for all manufacturing operations, including safety, quality, customer service, maintenance, raw material sourcing, production, and cost performance. The Plant Manager will establish financial and operation objectives (KPI's) for the plant and will lead the operations team in prioritizing and meeting the established KPI's, while operating within the budget. Duties include planning, organizing and implementing programs and procedures to meet or exceed safety, quality, financial and production goals while meeting customer needs. Developing and nurturing a continuous improvement environment is an essential part of the position.

This position is responsible for the facility's manufacturing cost, so strong financial management skills are needed coupled with an in-depth understanding of industrial wood products manufacturing. Many areas of the manufacturing process are new, and an understanding of Lean Manufacturing principles will help drive productivity. The ability to focus a team on the key priorities and possessing strong problem-solving skills to resolve issues that are barriers to reaching goals is essential.

Essential Functions:

- Leads the safety focus for the entire facility. Develop, maintain and enforce safety program for the plant. Review's safety records to ensure compliance and best practices are in place and maintained.
- Ensures compliance with ISO 9000 based Quality Management System.
- Apply Lean Manufacturing Principles to eliminate waste in the manufacturing process.
- Responsible for strategic and operational management. Develops and reviews analyses of activities, costs, operations and forecast data to determine progress toward stated goals and objectives.
- Manages operations to obtain optimum efficiency and economy.
- Leads and manages the continuous improvement process for operations.
- Responsible for selection, development and management of plant personnel. Defines performance expectations and holds team accountable.
- Participates in business planning with leaders of other divisions and provides periodic business updates with review of KPI's along with necessary adjustments.
- Manages Capital Projects through the Maintenance Manager and coordinates the work of Contractors and the Maintenance Department to minimize impact on operations.
- Provides direction to the Maintenance Manager to schedule maintenance and repair work.
- Maintains appropriate staffing levels and crewing for efficient operations and manages labor costs.



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Knowledge, Skills, and Abilities (Minimum Qualifications):

- Experience leading safety for a team with proven results
- Bachelor's Degree in business or forest-related field or proven equivalent experience in managing operations.
- Minimum five (5) years of operations management with progressively increasing responsibility for supervision is desired.
- Ability to analyze and solve complex management and operation problems having non-standard solutions.
- Skill in building strong relationships and effectively communicating information through verbal and written correspondence to employees, managers, customers, and the public.
- Excellent organizational, communication and leadership skills.
- Knowledge of principles and practices of general business administration including personnel practices and employment laws, program budgeting, general accounting, financial analysis, and fiscal management practices.
- Must be computer literate with proficiency in Windows based programs.
- Must be able to work variable hours including days, evenings, and weekends.
- Bilingual abilities are a **plus** (English/Spanish)

If this sounds like you, we'd love to hear from you!

Please email your resume to kwest@redbuilt.com by August 20, 2021.

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RedBuilt™ is an Equal Opportunity Employer.